



DIRECTOR, FINANCIAL SERVICES & TREASURY

Competition #: 32756

Posting Date: April 5, 2019

Closing Date: April 26, 2019

We are looking for a respected financial professional who will take the patient experience to the next level, with a service mindset that supports the IWK achieving alignment with strategy and client needs, while modelling operational best practice. To achieve our patient-centered goals, the IWK is dedicated to providing cohesive, value-added services that support the needs of our internal clients, the patients and families we serve, and our partners in the health system.

Reporting to the Chief Operating Officer, the **Director, Financial Services and Treasury** leads the development and execution of strategic and operational plans that deliver the best care and service, while seeking continuous improvement that drives superior performance. The Director emulates the mission and values of the IWK Health Centre while inspiring, motivating and guiding others towards excellence. The role requires an ethical leader with sound decision-making abilities and who forges solid relationships.

The Director oversees finances and reporting for both the IWK Health Centre, Research Services, the IWK Foundation and Trust and Restricted Funds. This role is responsible for setting priorities, creating long-range objectives and designing and delivering multi-year business planning in the areas of budgeting and forecasting, financial analytics, capital accounting, purchasing and capital equipment, major capital renovations, performance analytics and case costing. Also under the purview of this role falls external audit, internal controls and operational reviews, corporate transactions, accounts payable, accounts receivable, revenue from patient billings, payroll and treasury of the IWK Health Centre.

The Director is committed to a high standard of performance and will provide day to day financial expertise and support across the organization. The impact of performance of this position affects all areas of the Health Centre, including direct patient care, and can affect funding and/or provision of service.

This position is responsible for leading the assurance of the integrity of accounting and financial information for the Health Centre and all related Foundations; this information is integral for decision making by the Boards of Directors of the Health Centre, by the Executive Leadership Team and in funding decisions made by the provincial government, Department of Health and Wellness, as well as, the Department of Finance and Treasury Board. The Director is also responsible for ensuring the efficient, effective use of all Health Centre resources and the safeguarding of assets.

The Director is also the lead support for the Finance, Audit and Risk Management Committee of the Board. Working with the COO, much of the content for these meetings is generated from the finance office, which requires reporting, writing, analysis and an understanding of good governance by the Director. This position also co-leads the support of the Building and Infrastructure Committee of the Board. Along with key colleagues from COO portfolio, provides financial support, key reports and analytics to enable this committee to deliver its mandate to the Board.

The Director provides strategic leadership to the Financial Services and Treasury team, focusing on prioritization, continual performance improvement, change management, and staff development and coaching. This role is always learning and seeking ways to make things better. You are a leader that focuses on inclusion, excellence, accountability and fostering a culture of continuous improvement. The Director is expected to understand the science and art of leadership, to inspire, create, and exhibit the tone at the top. You will build solid business relationships, build engagement, and achieve success through the success of others.

As our ideal candidate, you will have a Master's level degree, hold a Chartered Professional Accountant (CPA) designation and be a member in good standing. Further training or study in Health Services Administration is preferred. A minimum of ten years of experience in financial business administration with at least eight years supervisory experience. At least five years of experience should be at a management level. Be a leader in business planning across the organization including multi-year and capital integration. Leading knowledge in financial administration systems, financial accounting, and taxation is required. Expertise in financial control and management, internal controls, and changing accounting guidelines/standards. Proven expertise in policy development, writing and implementation is required.

In turn, we offer the opportunity to work in a collaborative, innovative environment where teams are committed to the highest standards of care and best practices on a local, regional and national scale. There is breadth in the scope of this opportunity to reflect your career passions and contribute to the challenge and privilege of serving our patients, their families and our community. We believe that organizations perform better when senior leadership reflects a diversity of lived experiences, cultures and languages and welcome interest from all those who feel they have the talent for this position.

Expressions of interest can be sent by clicking [here](#).

Thank you for your interest with the IWK Health Centre. Please sign in to create a profile and set up Job Alerts for positions of interest.

Please Note: If you are an employee of the IWK Health Centre, please apply through the internal careers page to ensure you are flagged as an internal applicant. Applications are accepted until 11:59 PM on the Closing Date.

