



# Labrador - Grenfell Health

**Regional Director of Finance**  
**Permanent Full-Time**  
**Location: To Be Determined**

Revised  
March 18, 2019

This position reports to the VP Corporate Services & CFO. It is accountable for providing leadership, vision and direction to the department, which encompasses payroll, accounts receivable, accounts payable, client services, financial reporting and financial controls. It is also responsible for the delivery of quality financial services to all areas of the Authority and its related entities.

**Qualifications:**

- ✓ A recognized professional accounting designation
- ✓ Completion of an under-graduate degree in business with a major focus in accounting;
- ✓ A post-graduate degree would be considered an asset;
- ✓ Knowledge of quality improvement methods would be considered an asset
- ✓ A minimum of five years' experience in financial management, financial reporting and controls;
- ✓ Considerable, progressive leadership and management experience in large complex organizations, preferably in health care;
- ✓ Extensive knowledge of Canadian generally accepted accounting and auditing principles for the public sector
- ✓ Effective communication, analytical, organizational and problem-solving skills;
- ✓ Experienced in using accounting software/databases such as Meditech
- ✓ Advanced user of MS Excel, Word & PowerPoint. An experienced presenter.
- ✓ Ability to work independently and proactively in a high pressure, diverse and changing environment:

The successful applicant will be required to submit a satisfactory certificate of conduct.

**Duties (Include but not limited to):**

- ✓ Oversees the preparation of the annual consolidated financial statements;
- ✓ Liaises with the external audit team and promotes internal auditing initiatives;
- ✓ Directs the financial services team;
- ✓ Oversees the financial control environment and financial processes;
- ✓ Develops financial policies;
- ✓ Ensures the integrity of financial accounting;
- ✓ Maximizes revenue collection and identifies and leads cost control initiatives
- ✓ Interacts with the Department of Health & Community Services as needed;
- ✓ Performs other related work as delegated by the VP Corporate Services & CFO.

**Salary:**

- ✓ This is a management position at HL-25, \$40.16 to \$52.21 per hour.
- ✓ The precise starting point will depend on qualifications and experience

**Hours of Work:**

- ✓ Monday to Friday, 75 hours bi-weekly.

This position is open to both male and female applicants.

Interested applicants please submit resume, stating competition number **2019000054N**, to:

Human Resources  
Labrador Health Centre  
227 Hamilton River Road  
Happy Valley-Goose Bay, NL  
A0P 1C0

Apply online at [www.careers.lghealth.ca](http://www.careers.lghealth.ca)

Posting Date: February 20, 2019  
Open Until Filled

