

Finance Business Partner

- **Opportunity to work for global company**
- **Our culture is inclusive, exciting and performance-driven**
- **Role based in Labrador City, NL**

About the role

We are looking for a Finance Business Partner (Business Analyst) to prepare and track budgets and costs for the area under his/her responsibility, and to prepare and publish financial information for his/her area of activity to improve decision making for area management. This position is an excellent opportunity to ensure that the organization's financial policies and process are in compliance with generally accepted account practices, company financial policies and procedures, and to ensure that financial information and resources are maximized to the benefit of the organization. The role will be based in Labrador City.

The Iron Ore Company of Canada (IOC) is a leading Canadian producer of iron ore concentrate and iron ore pellets that serves customers worldwide. The company operates a mine, a concentrator and a pelletising plant in Labrador City, Newfoundland and Labrador, as well as port facilities in Sept-Îles, Quebec. It also operates a 418 kilometer railroad that links the mine to the port.

Reporting to the Superintendent, you will be responsible for:

- Preparing and publishing the annual budget and quarterly forecasts in collaboration with the area under his/her responsibility, taking into account established financial and operating criteria.
- Helping prepare financial statements in accordance with internal Rio Tinto policies and the various laws, regulations and accounting principles in effect.
- Producing various financial analysis reports, including variance explanations, for monthly publication or to meet specific needs.
- Tracking costs and budgets for operating expenses in the sectors under his/her responsibility, and makes the necessary adjustments to monthly financial reports.
- Initiating and actively participating in the improvement of methods and processes by helping to provide data, proposing ideas and collaborating so as to improve cost control.
- Drafting reports on area of responsibility; attending meetings with departments, in order to keep them informed and discuss expenses related to budget, forecasts and operating changes with an impact on the business.

About you

To succeed in this role, you will have:

- Bachelor's Degree Business / Accounting, CPA designation an asset
- 2-10 years related experience in a similar industry
- Primary language: English, Bilingualism beneficial.
- Proficiency in MS tools.

Where you will be working

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About us

As pioneers in mining and metals, we produce materials essential to human progress.

Our long history is filled with firsts. We've developed some of the world's largest and best quality mines and operations, and our people work in around 35 countries across six continents. Aluminium and copper, diamonds, gold and industrial minerals, iron ore, coal and uranium: our materials make up the world around us. You'll find them in smartphones, planes, cars, hospitals and throughout your home.

Creating an inclusive and diverse workforce

We are a diverse team of talented, enthusiastic individuals who foster a culture of inclusion. No matter how they may differ, our people share one thing in common. It's a belief that work is more rewarding when we are accepted and valued for our differences, not judged by them. We all have something to contribute, and it's this contribution that makes for a great organization and fulfilling career.

So if this sounds like you and the opportunity you are looking for, apply now. Send your application by email at claire.bourgeon@riotinto.com