



Success and growth is around every corner at PAL Airlines, including within our team! It's that success and growth that allows us the opportunity to add to our group of talented PALs by seeking an **Assistant Controller** for a maternity-leave replacement in **St. John's, NL**.

At PAL Airlines, you can chart your F&A career through unique work, an innovative company and an exciting industry. Our F&A teams are highly regarded as top talent in our organization, expanding their careers through various operating groups and business lines.

The Assistant Controller works with a focused, diverse team to manage the day-to-day PAL Airlines F&A functions. Specific duties & responsibilities include:

- Manage preparation of monthly and quarterly financial statements;
- Manage and support PAL Airlines' financial accounting team to ensure all goals are accomplished within competitive timeframes;
- Develop and maintain the integrity of the financial reporting process and financial controls and work closely with the Controller to identify opportunities for process improvement;
- Preparation of annual budgets and key performance indicators (KPIs);
- Liaison with operations for inventory, revenue, and costs management;
- Assist and lead various business plans and proposals;
- Provide support and input for weekly financial and operational reports;
- Resolve accounting issues, including evaluation and implementation of new accounting pronouncements to ensure compliance, through research and collaboration with other members of the PAL Airlines Finance group and other departments as necessary;
- Manage the annual internal and external audit process, acting as the primary point of contact for the PAL Airlines group;
- Reconcile monthly inter-company transactions to ensure proper accounting treatment;
- Participate in the recruitment and training of candidates for the team, as needed;
- Other duties as assigned.

The Ideal Assistant Controller Candidate:

- A minimum of 5 years' experience in a senior accounting role, preferably in a large, multi-divisional organization;
- Completion of a CPA designation;
- Must demonstrate flexibility, strong commitment to meeting deadlines, and solid decision-making skills;
- Strong communication and interpersonal skills, driven to coach other team members to succeed;
- Superior analytical, critical thinking and problem-solving skills;



- Effective time management skills;
- Ability to work in a team environment is essential;
- Previous management experience.

Qualified, team-driven candidates can apply at the link below:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03260d95-ec69-4efe-bf94-e3498c60d919&cclid=19000101_000001&jobId=258339&source=CC3&lang=en_CA

PAL Airlines is an Equal Opportunity Employer. Only candidates selected for an interview will be contacted.