



**When it comes to growing your career, step out of the ordinary, and move forward with PAL Finance.**

**PAL Finance** plays an integral role in driving the success of PAL; in fact, our business partners would say we are critical to it. With a Team that is comprised of both experienced professionals who are experts in their field, as well as top-notch emerging Team members who are evolving their skill set in a supportive environment, PAL Finance is relied upon to provide the financial insight needed for business decisions; decisions that enable continued growth and change throughout the organization.

Built on a foundation of innovation, PAL is constantly evolving, resulting in opportunities here at home and abroad. Our domestic operations span across Canada, as well as a globally in regions such as the Caribbean and Middle East.

And by the way, we are one of the best kept secrets in Newfoundland and Labrador. We're far more than the commercial airline you used to know. Our diversified Aviation and Aerospace divisions cover much more - from executing international surveillance missions for governments across the planet, to modification work on special mission aircraft, to creating innovative software solutions for the Aerospace industry and growing new passenger routes to continually expand our passenger network, the opportunities are endless. As a member of PAL Finance, you'll be supporting the success of the organization and, quite frankly, be working on some cool programs.

And speaking of opportunity, we believe strongly in supporting the professional growth of our Team members. Our latest opportunity (because of the incumbent progressing in their own career within PAL) is that of **Assistant Controller** in **St. John's, NL**. This role is crafted for a growing, designated professional who thrives being part of a successful and supportive team – someone who doesn't mind pushing boundaries and never settles for the status quo. Here at PAL, we're all about innovation, and we look for that same foundation within our Finance team. We're looking for someone who craves opportunity – opportunity for growth, opportunity for challenge and opportunity to drive business goals.

**Qualifications:**

- Completion of a Bachelor's Degree in Commerce with a Chartered Professional Accounting (CPA) Designation, or equivalent
- A minimum of 3-5 years of progressive relevant experience, preferably in a large, multi-divisional organization
- Previous experience effectively mentoring, and growing other emerging leaders
- Superior communication and interpersonal skills, driven to support other team members' success.
- Ability to work closely with senior management at all levels within the organization



- A passion to work in a progressive teamed environment, creating new solutions through extensive application of professional skills
- A holistic view to personal initiative, self-motivation, and results-oriented work ethic
- A believer of a consultative approach – understanding that the key to a successful and comprehensive organization is working with diverse teams from multi-disciplinary backgrounds

**What we offer:**

- Personal travel privileges with PAL and interline agreements with multiple airlines
- Comprehensive health benefits including medical, dental, vision, and life insurance
- Defined Contribution Pension Plan
- Employee Stock Purchase Plan
- Employee Tuition Assistance Program
- Employee and Family Assistance Program

**CLOSING DATE:** Applications will be accepted until September 21, 2023.

Apply online: [bit.ly/3OBk0qU](https://bit.ly/3OBk0qU)

**PAL** is committed to fostering an inclusive work environment that celebrates and encourages diversity, equity, and inclusion whereby individuals are recognized, supported, and respected. Candidates of all backgrounds are encouraged to apply.

Only those candidates selected for an interview will be contacted. Thank you.